

<b>Current Pay Ranges/Steps</b>			<b>New Pay Ranges/Steps (Effective June 8, 2009)</b>		
<u>Range</u>	<u>Step</u>	<u>Pay Rate</u>	<u>Range</u>	<u>Step</u>	<u>Pay Rate</u>
Range II	Step 1	\$ 7.15	Range II	Step 1	\$ 7.25
	Step 2	7.50		Step 2	7.70
	Step 3	7.85		Step 3	8.05
	Step 4	8.20		Step 4	8.40
Range III	Step 1	\$ 8.50	Range III	Step 1	\$ 9.00
	Step 2	9.00		Step 2	9.50
	Step 3	9.50		Step 3	10.00
	Step 4	10.00		Step 4	10.50
Range IV	Step 1	\$10.00	Range IV	Step 1	\$11.00
	Step 2	11.00		Step 2	12.00
	Step 3	12.00		Step 3	13.00
	Step 4	13.00		Step 4	14.00

**Range II:** Most are semi-skilled positions, some requiring previous training and experience (e.g., library assistant, office assistant, data entry, lab assistant). Some jobs may be unskilled but require responsibility for security or use of services (e.g. ID checker in the gyms, lounge monitor in residence halls).

**Range III:** Skilled positions, requiring previous training, internship, or involvement in a professional field, combined with the ability to work independently (e.g., tutor, peer counselor, undergraduate research assistant).

**Range IV:** Positions requiring no close supervision, specific technical skills or abilities. Degree attainment required for most positions at this pay rate (e.g., legal clerk, graduate intake counselor in clinic, graduate research assistant).